

Privacy Policy

General

Zephyr Accounting and Payroll respects the privacy of every individual who visits our website, www.zephyrltd.com. This Privacy Policy outlines the information Zephyr Accounting and Payroll may collect and how we may use that information. We can be reached via e-mail at corpadmin@zephyrbusinesscenters.com.

Personal Data

During the registration process, we will require contact information such as: name, address, phone number, email address etc., and unique identifiers like a user id and password. We also collect demographic information. We may use that information in the following ways, unless stated otherwise: we may store and process information to better understand the types of individuals that visit our website, their needs and how we can improve our products and services. We (or a fulfillment house or other third party on our behalf, in connection with a promotion) may use that information to contact you; and/or we may provide other third parties with information about visitors to, or users of our site in aggregate form - but not individually. Financial information collected may be used to bill products and services, and for other purposes. **We do not now and do not presently intend to sell, rent, or market personal data about you to third parties.**

This Web site contains links to other Web sites. Zephyr Accounting and Payroll is not responsible for the privacy practices or the content of these other Web sites.

Non-personally Identifiable Information Collected

To better target our advertising, we use an outside vendor to gather the following types of non-personally identifiable information about users who come to our sites via our ad banners:

- Your IP address (a unique number assigned to every computer on the Internet). Information that can be inferred from the IP address includes the user's geographic location, company, type, and size of organization.
- Your domain type (i.e., .com, .net, or .edu.).
- Standard information included with every communication sent on the Internet. Information which we can infer from this includes your browser version and type (e.g., Netscape or Internet Explorer), operating system (i.e., Windows or Macintosh), browser language (e.g., Java or Unix), service provider (e.g., MindSpring or AOL), your local time, etc.
- How you utilize the pages you visit within our site (e.g. which pages you view).

Information Placed Automatically on Your Computer – Cookies

A "cookie" is a piece of information stored on a website visitors browser by the server for that website. Upon returning to a website the "cookie" identifies the visitor to the websites server. Zephyr Accounting and Payroll uses cookies to track visitors to our site. Zephyr Accounting and Payroll does not use cookies to obtain any personal information and cookies will only be used to identify you when visiting.

Agreement

By using this site, you signify your agreement to our Privacy Policy. If you do not agree to our Privacy Policy, please do not use this site. We reserve the right, at our complete discretion, to change, modify, add, or remove portions of this policy at any time.

Please check back periodically for any changes we may make to this policy. Your continued use of this site following the posting of changes to these terms will mean you accept these changes.

By submitting messages and/or materials to our website, you agree to indemnify, defend, and hold Zephyr Accounting and Payroll harmless from all damages, costs, and expenses. These fees would include reasonable attorney's fees and costs arising out of all claims, challenges or actions related to your submission, including, without limitation, claims for infringement of intellectual property rights, libel, and defamation related to your submission.

Thank you for visiting our site.